



**ATTACHMENTS TO REPORTS OF THE BLAYNEY SHIRE COUNCIL MEETING
HELD ON MONDAY 16 AUGUST 2021**

06 Six Monthly Delivery Plan Review - June 2021

Attachment 1: Delivery Plan Review	2
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DELIVERY PLAN PERFORMANCE ANNUAL REPORT – JUNE 2021

DP Ref.	DP Task	OP Measure	Current Status
Future Direction 1 - Maintain and Improve Public Infrastructure and Services			
1.1 All levels of government need to work together to plan for ongoing works and capital projects that will improve the Blayney Shire road networks and other assets			
1.1.1	Represent business and community concerns to both State and Federal Governments in relation to improved road safety and market access outcomes.	Sealed roads and unsealed roads, bridges and culverts are maintained in accordance with agreed service levels.	<p>Brewery Bridge on Hobbys Yards Road has been assessed under the National Heavy Vehicle Regulator Strategic Local Government Asset Assessment Project. Demonstrating that the bridge can handle all contemporary vehicle types, including all terrain cranes.</p> <p>Road rehabilitation works completed on Forest Reefs and Newbridge Roads.</p> <p>Heavy Patching work has been completed on Four Mile Creek (widening), Tallwood, and Neville Roads</p> <p>Carcoar St reconstruction project in progress at approx. 80% complete, with final works to recommence in August.</p> <p>The 20/21 Reseal Program completed, including Forest Reefs Road, Carcoar Road, Belubula Street in Carcoar, Water and Osman Streets in Blayney.</p> <p>Maintenance grading and resheeting programs ongoing, within budgetary allocations.</p> <p>Roadside vegetation management undertaken:-</p> <ul style="list-style-type: none"> tree trimming between July and Sept. roadside slashing & spraying ongoing. <p>New footpath works completed in Charles Street Blayney, Boomerang St Millthorpe, Charles Street Blayney & Eulamore St, Carcoar.</p> <p>Blayney footpath renewals (various) within budgetary allocations.</p>
1.1.2	Manage Regional (State) and Local Road Networks.	Sealed roads, unsealed roads and bridges/culverts are maintained in accordance with agreed Service Levels.	<p>Council no longer participates in the Routine Maintenance Council Contract, as the value proposition was no longer positive for Council, with a significant increase in the pre-qualification requirements.</p> <p>Hobbys Yards Road (REPAIR) rehabilitation works completed December 2020.</p> <p>Belubula Way major culvert propping works complete and replacement scheduled.</p> <p>Resealing work undertaken on Hobbys Yards Road.</p> <p>Culvert approach works (asphalt) on Belubula Way completed.</p> <p>Council has submitted a number of funding applications for regional road rehabilitation works, including:</p> <ul style="list-style-type: none"> Almost 2 km of Hobbys Yards Road, west of Hobbys Yards – NSW Government REPAIR program. Hobbys Yards Road rehabilitation (3.5 km) through NSW Government Resources for Regions Round 8.
1.1.3	Implement the Blayney Shire Council Asset Management Plans.	Implement the Blayney Shire Village Streets Sealing Plan 2018/2022 on streets in residential zones.	<p>Initial sealing works completed on:-</p> <ul style="list-style-type: none"> Hay and Leabeater Streets, Lyndhurst.

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1.1.4	Prepare business cases for submission to NSW and Federal Governments for the upgrade and undertaking of capital works along local roads which provide market access for primary production, tourist drives, and for achieving road safety outcomes.	Funding opportunities are identified and applications are prepared and submitted for funding.	<p>Funding applications submitted to NSW Fixing Country Bridges program, for:-</p> <ul style="list-style-type: none"> Gally Swamp Bridge (50%), Gallymont Road Limestone Creek Bridge, Lucan Road Grubbenbun Creek Bridge, Leabeater Street <p>Council advised on unsuccessful application to NSW Government Streets as Open Space Program (COVID Stimulus) for Belubula River Walk from Martin Street to Martha Street, Blayney.</p> <p>Council has submitted a number of funding applications for road rehabilitation works, including:</p> <ul style="list-style-type: none"> 2 km of Hobbys Yards Road, west of Hobbys Yards – NSW Government REPAIR program. \$0.9M for gravel resheeting of 10 unsealed local roads – NSW Government Fixing Local Roads program. \$1.1M for Heavy Patching of 3.2 km of Moorilda Road, north from Barry – NSW Government Fixing Local Roads program. \$2.5M for Heavy Patching of 6.6km (of 13 km) of Three Brothers Road – NSW Government Fixing Local Roads program. Forest Reefs / Tallwood Road Intersection Upgrade, Hobbys Yards Road rehabilitation (3.5 km) and initial sealing of Coombing and Mendham Lanes, Barry and North Prescott and North Harrow Streets, Lyndhurst through NSW Government Resources for Regions Round 8. <p>Funding submissions for footpath works include:</p> <ul style="list-style-type: none"> Belubula River Walk, Blayney Coombing Street, Carcoar Marsden Street, Lyndhurst Boomerang and Elliot Streets, Millthorpe Trunkay Street, Newbridge
		Representations are made through the local State and Federal Government Agencies for assistance to obtain additional funding for significant projects.	Council is yet to be advised by NSW Government of progress on the Road Classification and Road Transfer Review.
		Projects are identified and prioritised via Central NSW Joint Organisation.	Infrastructure Services staff attend Strategic and Technical Advisory Group meetings.
		Develop a priority list of road projects for regional review that are worthy of funding and investment by NSW and Federal Governments from the Blayney, Orange and Cabonne Regional Economic Development Strategy.	Infrastructure Services continue to liaise with Central NSW JO and Government agencies on transport planning.
		Develop plans for a Heavy Vehicle Traffic Relief Route north of Blayney to link the Mid-Western Highway to Orange Road.	<p>NSW Growing Local Economies application for Blayney Heavy Vehicle Route – Stage 1, unsuccessful. Debrief undertaken with NSW Government officials.</p> <p>No further progress</p>
1.1.5	Plan for future transport and road infrastructure to service future needs.	Road networks and supporting facilities are analysed to identify opportunities for inclusion and development within the Transportation Asset Management Plan.	<p>Council continues to install traffic classifiers at various locations across the Shire road network.</p> <p>Internal mapping systems have been developed to capture traffic accidents that are not captured through the NSW Centre For Road Safety portal.</p> <p>Brewery Bridge on Hobbys Yards Road has been assessed under the National Heavy Vehicle Regulator Strategic Local Government Asset Assessment Project. Demonstrating that the bridge can handle all contemporary vehicle types, including all terrain cranes.</p>
		Projects are scoped and designed to a 'shovel ready' state for when funding opportunities arise.	Infrastructure Services continue to progress projects to "shovel ready" status. Casual surveyor employed to increase capability.

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1.1.6	Investigate opportunities for storm water harvesting and reuse.	Projects are scoped from storm water management plan(s) and funding applications submitted.	Council is seeking funding to undertake an addendum to the Blayney Town Flood Study to review the underlying modelling. Blayney Retarding Basin Study continues to progress with alternate sites and solutions being investigated.
1.1.7	Apply the principles of Water Sensitive Urban Design (WSUD) to storm water management.	WSUD principles considered as part of development process and implemented where benefits are identified. Develop a WSUD policy in relation to development and Council works.	No further actions related to WSUD undertaken.
1.1.8	Storm water Management Plans are prepared for Blayney, Millthorpe and Carcoar.	Prepare a storm water strategic management plan to reduce impacts of storm water quality and quantity on the local environment.	Council is seeking funding to undertake an addendum to the Blayney Town Flood Study to review the underlying modelling. Blayney Retarding Basin Study continues to progress with alternate sites and solutions being investigated.
1.1.9	Maintain Council cemeteries in accordance with the community's needs and expectations.	Maintain Cemetery records and provide online public access. Maintain cemeteries to agreed Service Levels.	Cemetery records updated and synchronized to public database. Rabbit eradication continually being undertaken.
1.1.10	Speed Zones within the residential zones of the Shire address Traffic Management, Heavy Vehicle noise and Road Safety concerns.	Lobby RMS to undertake an audit of speed zones with solutions leading to the designing and installation of traffic calming devices, where opportunities arise. Undertake an audit of school bus shelters to ensure they meet agreed Service Levels.	Signage amendments for Neville speed zone amendments completed. Consultant engaged to undertake mainstreet strategic planning for Blayney and Millthorpe centres. Community engagement being rescheduled (due to COVID) for mid-September. Transport for NSW engaged in projects. No action to date.
1.2 Ensure provision of Sewerage Treatment is adequate for the growth of the Shire and promotes Residential Development			
1.2.1	Ensure the provision of Sewerage Treatment is planned for in a sustainable manner.	Manage treatment plant to effectively treat raw sewerage and ensure compliance with licence requirements. Investigate funding opportunities for a Business Case for Town Sewerage for Carcoar, Mandurama and Lyndhurst.	Inspections of sewerage treatment plant (STP) undertaken on routine basis in conjunction with EPA and NSW Water. Continue to sample effluent in accordance with license conditions to monitor compliance. Construction of Blayney Effluent Recycling Plant complete, commissioning and validation to be finalised. Council is preparing a service level survey for preparation of the next Community Strategic Plan, which seeks input on future sewerage of the villages.
1.2.2	Ensure that the disposal of effluent on un-sewered properties is being carried out in a healthy manner without negative environmental impact.	Commence preparation of the Blayney On-Site Waste Water Strategy.	Draft On-Site Waste Sewerage Management Policy prepared. Draft to be presented to Council after 3 Planning Proposals are finalised for updating the Blayney LEP.
1.3.1	Implementation of the Active Movement Strategy priorities providing safe and accessible connecting pathway networks.	Funding of new and replacement footpaths are designed and undertaken in accordance with Council's agreed Service Levels. Accessibility compliance is considered prior to works commencing on all projects in accordance with Council's Disability Inclusion Action Plan.	Council has completed a number of Footpath / Shared Path works: <ul style="list-style-type: none"> • Victoria Street, Millthorpe • Victoria Street underpass, Millthorpe • Boomerang Street, Millthorpe • Plumb Street, Blayney • Ogilvy Street / Dakers Oval, Blayney • Crouch Street, Neville • Charles Street, Blayney • Eulamore Street, Carcoar The reconstruction of Carcoar Street, Blayney has included substantial improvements to the existing pathway network, with reconstructed kerb ramps and crossing blisters. Accessible parking space and pathway at Blayney Library completed.

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1.4 Improved access to community and public transport between villages and centres.			
1.4.1	Lobby to improve public and community transport for the Shire.	Assess transport needs around the Shire. Continue to lobby for retention and innovative ways to deliver transport and other essential services in the Shire.	Transport for NSW trial of Trunk Creek to Bathurst Bus Service, via Neville and Blayney completed.
1.5 The Blayney Health Multi-Purpose Service; hospital, emergency, aged care, primary and ancillary support services provided in the Shire must meet the future needs of the community to improve health outcomes.			
1.5.1	Work with the community to lobby NSW and Federal governments for expanded and improved health and aged care facilities.	Lobby and advocate on behalf of the community to refurbish the Blayney Health Multipurpose Service so that it meets current and future needs of the Shire.	Health Council advocating for no reduction of aged care beds in proposed refurbishment of Blayney Multipurpose Health Service, discussions between Western Area Health and Health Council ongoing.
1.6 The community supports and values the local village and town primary schools so that they remain active and operational educative facilities.			
1.6.1	Advocate on behalf of the community to NSW Government to support accessible quality local education.	Advocate on behalf of the community to NSW Government to support accessible quality local education.	No issues raised for Council attention
1.7 Seek opportunities from the Federal Government and NSW Government to re-open the Blayney – Demondrille Railway Line which will provide significant regional benefits, cost effective port and market access for many regional industries.			
1.7.1	Lobby and advocate for the re-opening of the Blayney-Demondrille Railway Line.	Work with our railway alliance Councils, Central NSW Joint Organisation and stakeholders to lobby the NSW Government for investment to reinstate the Blayney-Demondrille Railway Line.	Business case led by NSW Minister Regional Transport, progress in hand
1.8 Full and equitable access and strong usage of information and communication technologies across the Shire.			
1.8.1	Lobby the Federal Government for improved internet and mobile phone access to all our villages to facilitate business growth.	Lobby and advocate on behalf of the community to the Federal Government for improved mobile phone access to Carcoar and other localities.	Completed
1.9 Investment by the NSW Government to re-open both Millthorpe and Newbridge Railway Stations for On Request Services.			
1.9.1	Advocate on behalf of the villages to NSW Transport to facilitate investment by the NSW Government to reinstate On Request Services at both Millthorpe and Newbridge.	Support the investigation of the Business Case for On Request Services in Millthorpe. Advocate on behalf of Newbridge to NSW Transport to facilitate the reinstatement of On Request Services at Newbridge.	Completed Access to Newbridge Railway Station remains not possible, Council has made representations to local MP regarding disrepair and maintenance of surrounds

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Future Direction 2 - Build the Capacity and Capability of Local Governance and Finance			
2.1 Build on the strength of the individual Town Association & Village Committees so that they are capable, self-sufficient communities involved in decision making about issues that affect their own community.			
2.1.1	Encourage sound governance practice and build the capacity and capability of local leaders within community organisations	Recognise Town & Village Committees and Progress Associations facilitating two way communication with Council and with each other.	Communication remains very constructive, Mayor, Councillors, GM and Directors attending local village and community groups meetings as needed, facilitated by both Council, Village Committee or special interest/working group
		Provide ongoing financial support for the Community Development Coordinator roles and engagement with the Tourism, Town and Villages Committee.	Development Coordinators submitting grants for various projects, review of program will commence in new financial year. Council has progressed a number of projects identified in Village Community Plans and funding received for these community infrastructure projects.
		Support the development and implementation of improvement projects for the local Halls, School of Arts and other Community facilities.	DCP and DSP Projects either completed or in progress, SCCF Round 4 submitted for assessment.
		Continue to support local Community infrastructure projects via the Financial Assistance Program and Village Enhancement Plan allocations.	2020/21 budget fully expended with \$102,566 in financial assistance allocated. Round 1 applications for 2021/22 year currently being sought. VEP monies allocated to village projects as identified in Village Community Plans.
2.1.2	Work proactively with the community groups to assist with event management.	Review and update Council Events Management Policy and procedure for holding events within the community, on Council roads and facilities.	Policy reviewed and adopted in February 2019. Website and Information Guideline reviewed and updated to be more informative to Event Organisers. Cross functional working party reviewing event management processes with a view to improvement.
		Review risk assessments supporting Event Management Applications and provide feedback where required.	WHS and Risk support provided to community organisations developing COVID Safety Plans, QR Code Check ins
2.2 Whether you choose to live in the town of Blayney or any of our villages, there is both space and time to build the home of your dreams.			
2.2.1	Facilitate the development of new residential housing blocks and availability in Blayney and Villages.	Commence review of the Blayney Settlement Strategy.	Updated Blayney Shire Settlement Strategy adopted by Council in February 2021.
		Invest and develop available land to stimulate the release of housing blocks in Blayney to meet demand and facilitate investment growth.	Housing Plus project in progress
2.3 Our local planning instruments supports the agricultural, industry, business/tourism and residential growth demands in a sustainable manner.			
2.3.1	Ensure planning activities support long term sustainability of agricultural sector.	Adopt a comprehensive Development Control Plan for the Shire.	Completed in 2018.
		Review the 2008 Blayney, Cabonne & Orange Sub Regional Rural and Industrial Strategy.	Blayney public exhibition completed. BCO steering committee needs to meet again to arrange finalisation of the strategy.
2.4 Maintain meaningful two-way communication and engagement between State and Federal Governments, our Town Association and Village Committees, Business, Industry, Stakeholders, Council and communities of interest.			
2.4.1	Councillors to exhibit leadership on Council participating in committees and implementing Council's Community Engagement Strategy.	Council delegates are included in committees and community organisation engagement opportunities.	Committees of Council meet on a regular basis, however attendance is declining. Councillors and staff meet regularly with community and village representatives online or in person. Review of Council Committees undertaken for report to be presented to new Council
		Active participation in the Central NSW Joint Organisation.	Council attendance at Central West JO meetings.
2.5 A well-run Council organisation that is flexible enough to take advantage of capital grant opportunities to undertake major projects whilst delivering Council services effectively and efficiently, in a sustainable manner.			
2.5.1	Provide a framework for the efficient and effective administration of Council.	Implement collaboration with Central NSW Joint Organisation.	Council regularly attends and contributes to the Central NSWJO including Human Resources, WHS and Risk, Central NSW Tourism meetings and initiatives
		Review policies every 4 years following Council election. Introduce and amendment of policies as required.	Council continued to introduce, review and improve policies. Policy review program is ongoing with policy amendments effected and submitted for Council endorsement as required.
		Provide training for Councillors and staff.	Workshop proposed to be held in November 2021, after 2021 Council elections, subject to COVID restrictions
		Delivery of Office of Local Government statutory compliance activities within required timeframes.	Reports furnished to Council on six monthly basis on Statutory Compliance and Reporting activities.
2.5.2	Council responsible management and delivery of sustainable services and assets are delivered across the Blayney Shire.	Review and report on Council's performance against Long Term Financial Plan and ensure its meets OLG Financial Performance Ratios.	Performance ratios reported upon against OLG benchmark in Audited 2019/20 Financial Reports. Review of Long Term Financial Plan undertaken with Operational Plan and budget preparation process.
		Council's Financial Statements are prepared as per statutory requirements and unqualified.	Financial Statements and audit finalised and lodged with OLG on 18/11/2020. Tabled to December 2020 Council meeting. Audit opinion unmodified.

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		Equitable distribution of rates and charges and responsible collection of rates and debtors.	Debt collection undertaken in accordance with Council's Rates Debtors Recovery Procedure. Council's debt recovery practices have evolved to a mediatory approach rather than court action to prompt debtors. During the 2020/21 year no debts were referred for new court action. A Sale of Land for Unpaid Rates auction was conducted in November helping to resolve properties with untraceable owners and unadministered estates. Practices for recovery align with OLG Debt Management and Hardship Guidelines.
		Asset management strategy and plans that ensures intergenerational equity.	External Audit in accordance with National Asset Management Assessment Framework completed with Council achieving a score of 4.3 out of 5.0 (with 5.0 representing Advanced) and well above the Core Maturity Level of 3.
2.5.3	Support the sustainable future of local government.	Participate in leading advocacy networks including Local Government NSW, Country Mayors Association and Central NSW Joint Organisation.	Country Mayors; JO meetings held March and June 2021 attended by Mayor and General Manager.
2.5.4	Undertake regulatory responsibilities for environmental health and animal control.	Provide animal control services in accordance with agreed Service Levels.	17 dogs impounded, of those: <ul style="list-style-type: none"> - 0 Rescued by the RSPCA - 6 Euthanized (2 failed temperament assessment, 4 involved in dog attacks) - 11 Returned to owners
2.5.5	Review Risk Management Strategy of Council operations.	Review and test the Business Continuity Plan.	Completed.
		Implement Statewide Risk Management Action Plans.	Completed.
		Regular meeting of Audit, Risk and Improvement Committee.	Meetings of Audit, Risk and Improvement Committee conducted. Fraud Risk Health Assessment conducted during 2020/21.
		Ensure a Risk Management Panel considers all major projects prior to commencement.	Completed
2.5.6	Continue to be an attractive employer that people want to work for.	Implement Workforce Management Plan strategies.	Workforce Management Plan strategies reviewed on an ongoing basis and used to inform workforce planning initiatives. Organisational Review undertaken and efficiency/resource delivery recommendations contributed to organisational restructure
2.5.7	Administrative and technical services are undertaken to support the organisation.	Fleet services are managed	Fleet maintenance undertaken as programmed and new fleet ordered / supplied as budgeted.
		Payment of suppliers within trading terms.	Payments to suppliers made within trading terms and in accordance with statutory requirements.
		Payroll services undertaken within statutory requirements and on a timely basis	Payroll services delivered on time and obligations per statutory requirements met.
		Management and ongoing development of I.T. Geographical Information and Communication services.	Council has been working on importing Heritage and Crown Land data into the GIS System. A data sharing arrangement has been initiated with CTW where CTW shares water data and BSC shares sewer and stormwater data. It should be noted that no confidential information is shared)
2.5.8	Effective management of land under Council control.	Management of leases and licences.	Crown Lands Plans of Management program commenced. Classification of Crown Lands and Categorisation of Crown Lands submitted for approval. Crown Lands Negotiation program with State Government and Orange Local Aboriginal Lands Council in abeyance pending review.
		Development of Plans of Management for Crown Reserves.	Crown Lands Plans of Management program in progress. Plans of Management for Parks and Open Spaces referred for and pending approval. Plans of Management for Cemeteries pending further advice.
		Facilitate property sales and development.	EOI for Industrial Land listed on Council's website. 1 industrial land parcel sold during 2020/21. 3 lots sold in Streatfeild Close land and fully subscribed.
2.5.9	Customer services and information are delivered effectively and efficiently.	Customer support services are provided from Council from all service points.	Customer requests captured and request status reviews / follow up undertaken.
		Manage public access for information (GIPA) and privacy.	Agency Information Guide adopted by Council in July 2020. Statutory reporting and Formal GIPA requests being attended to within statutory timeframe.
		Council's records are maintained and captured in accordance with statutory requirements.	Records Disaster Management Plan finalised.

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2.6 A diverse population with the rights to live safely and securely in our communities and villages with opportunity to develop positive neighbourhood relationships.			
2.6.1	Provide support for emergency management in Blayney Shire in accordance with the State Emergency and Rescue Management (SERM) Act.	Provide executive support to the Local Emergency Management Committee.	Director Infrastructure Services (DIS) chairs Local Emergency Management Committee, on quarterly basis, and provides executive support where required.
		Support the operation of the SES.	Support provided as and when requested.
2.6.2	Educate communities on road and pedestrian safety.	Continued support to the role and function of a Road Safety Officer and implementation of the annual Road Safety Action Plan.	Central Tablelands Road Safety Program continues with delivery of approved Road Safety Action Plan by Acting Road Safety Officer. Community education programs delivered based upon issues identified through Local Traffic Committee.

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Future Direction 3 - Promote Blayney Shire to grow the Local and Visitor Economy			
3.1 A viable and productive, sustainable agricultural sector with opportunities for niche production and access to markets.			
3.1.1	Support the growth of the Shire in order to preserve productive agricultural land and integrate sustainable industrial diversity into the future.	Explore and promote opportunities for Agricultural value adding industries.	Promotion of local produce and associated opportunities incorporated into Australia Day events.
		Review the 2008 Blayney, Cabonne & Orange Sub Regional Rural and Industrial Strategy.	Blayney public exhibition completed. BCO steering committee needs to meet again to arrange finalisation of the strategy.
		Participate in Central NSW Joint Organisation Planners Group, ensuring input into Department of Planning and Environment proposed policy changes.	DPES attended all meetings.
3.1.2	Maintain the availability and quality of water for use in rural areas.	Manage the water supply bores in rural locations to provide a secure 'non-potable' supply of water to the Shire.	Data being regularly collated from meters for further analysis.
		Participate in Central NSW Water Utilities Alliance.	Ongoing
		Support water pipeline projects with Central Tablelands Water.	Council continues to liaise with Central Tablelands Water as requested.
3.2 A responsible and thriving mining industry that is engaged and works towards the betterment of the Shire with the community and Council as leading corporate citizens.			
3.2.1	Encourage and support cooperation of mining industry in relation to the economic growth of the shire to protect the environment and address potential impacts.	Actively lobby all levels of government for support for the Cadia Valley Operations and future mining projects.	Mayor and General Manager attending MERC meeting Wollongong, February 2021
		Participate in the Energy and Mining Related Councils Association and Cadia Consultative Committee.	McPhillamys Gold Project Voluntary Planning Agreement approved by Council February 2021, executed and on Council Website
		Lead Voluntary Planning Agreement negotiations with Regis Resources.	
3.3 A well-established, connected and prosperous tourism industry supported by local communities.			
3.3.1	Implement Blayney Shire Destination Marketing Plan to grow the visitor economy.	Encourage engagement with tourism and business groups to build relationships and build on local events and attractions.	Tourism Development Program extended to support marketing new events.
3.3.2	Implement Blayney 2020 Masterplan projects.	Identify those projects that meet Council's objectives and develop Business Cases as opportunities arise.	Masterplan review in progress. Belubula River Walk Stage 2 completed, Stage 3 funding application submitted to Building Better Regions Round 5
3.3.3	Facilitate the re-opening of Junction Reefs Reserve for camping.	Facilitate communication between Council, Oceania Gold, Crown Lands and NSW Government to resolve the public access, environmental and road ownership issues to Junction Reefs Reserve.	Junction Reefs MOU executed, and is now open to public for camping and recreation. Official opening remains on hold pending COVID restrictions, planned for later in 2021.
3.3.4	Ensure Food Premises comply with the requirements of the Food Act.	Undertake annual food shop inspections and investigate any food related complaints.	0 temporary food shop inspections undertaken in the period. 46 inspections of permanent food shops undertaken in the period. 0 mobile food premises inspected in the period.
3.4 An internationally recognised brand for the Orange Region that adds value to the vision and appeal of our heritage villages and tourism product within the Shire.			
3.4.1	As a founding member of Orange Region Tourism, Council works with members to develop a recognised brand and promote the region.	Support Orange Region Tourism activities.	Cool Summer campaign launched. Winter Campaign launched and adjusted to target regional NSW and ACT
		Support the initiatives of Central NSW Tourism.	Winter Fire Festival event postponed to end of August Ongoing communication between Council, Orange360 and Central NSW Tourism Managers.
3.5 Sustainable water, renewable energy options and transport sectors support future growth of business, industry and residents.			
3.5.1	Promote sustainable energy development and use within the Shire.	Provide information to public regarding sustainable energy practices.	REAP review completed and adopted by Council.
		Investigate sustainable energy opportunities on Council land and infrastructure.	REAP Working Group meets regularly to progress action items.
			CNSWJO providing support to Councils on renewable energy and energy reduction projects.
			Construction of Blayney Effluent Recycling Plant complete, commissioning and validation to be finalised. BCO Alliance continuing to liaise on future renewable energy projects.

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3.6 A vibrant local retail and business sector that employs local people supported by Council and the community.			
3.6.1	Seek opportunities to build a vibrant local retail and business sector.	Improve the directional signage and Visitor Information messaging along the Mid-Western Highway and remove old signs of businesses which have closed. Undertake a review of the Heritage Conservation Areas within the Blayney Shire.	Completed Heritage Conservation Areas (HCAs) were considered in the 2020 Blayney Shire Settlement Strategy. Direction was to retain HCAs as is because it ensures tighter control of development through lodgment of a DA.
3.6.2	Complete a Business Case considering a new Cultural Centre bringing together the Library and Family History Group for arts and cultural activities.	Complete plans for new Cultural Centre on current library site to a shovel ready status so that funding submissions may be lodged.	Stage 2 Library Project in progress – new amenities, entrance door and storage, funding by NSW Drought Stimulus Program.
3.6.3	Investigate options for the utilisation of the Railway Station buildings at Newbridge, Carcoar and Blayney for community, art, social and tourism activities.	Build relationships with Government bodies and NGO's to assist small business. Support and encourage the establishment or expansion of local businesses.	Platform at Blayney opened in April 2021, at Blayney Train Station. Place Design engaged to progress update of Blayney CBD Masterplan, and project extended to include Millthorpe Village High Pedestrian Zone Masterplan
3.6.4	Provide specialist access consulting advice to facilitate development.	Support the engagement of an Access Consultant to assist businesses with specialist access advice for lodgment of development applications.	Budget allocation provided. No business utilized the service during the period.
3.7 A range of quality and affordable childcare and family support services will be available and supported.			
3.7.1	Continue to advocate and support children's services.	Advocate for children's services in the Shire.	A number of services were provided for children by Council including junior sporting awards program; sport related funding for regional, state and national representation through the Community Financial Assistance Program; and Music Scholarship program at the Mitchell Conservatorium and the Orange Regional Conservatorium.
3.8 Implementation of the Regional Economic Development Strategies identified for Blayney Shire.			
3.8.1	Review the Blayney Local Environmental Plan (2012).	Undertake a review of the Heritage Conservation Areas within the Blayney Shire, Blayney Cabonne Orange Strategy sub regional strategy and Blayney Settlement Strategy in preparation of the Blayney Local Environmental Plan (2012) review. Undertake the review of the Blayney Local Environmental Plan (2012) in the time period specified in the amendments to the EPAA 1979.	Heritage Conservation Areas (HCAs) were considered in the 2020 Blayney Shire Settlement Strategy. Direction was to retain HCAs as is because it ensures tighter control of development through lodgment of a DA. 2 of 3 Planning Proposals commenced following adoption of the 2020 Blayney Shire Settlement Strategy.

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Future Direction 4 - Enhance facilities and networks that support Community, Sport, Heritage and Culture			
4.1 Cultural and sporting events are supported by Council, volunteers and state sporting bodies so that they are coordinated and well resourced.			
4.1.1	Development of a calendar of sport and cultural events.	Promote Council website and social media platforms for promotion of major sporting and cultural events by groups.	Council provides regular posts to social media platforms of local sporting events, and directs training opportunities to Sports Council members.
4.1.2	Implement Blayney Shire Sports and Recreation Masterplan to enhance and improve sporting facilities.	Continue to engage Sports Council to develop business cases for and prioritise sport and recreational facilities capital projects.	The following grant funded projects have been completed:- <ul style="list-style-type: none"> - Aust. Drought Communities Fund <ul style="list-style-type: none"> - Brian Bennet Pavilion, Newbridge - Cricket pitch and seating, Rec. Ground, Lyndhurst - Perimeter fence, Dakers Oval, Blayney - Recreation shelter, Redmond Oval, Millthorpe - Amenities block, Blayney Tennis Centre - NSW Showground Renewal Fund <ul style="list-style-type: none"> - Eastern road connection, Blayney - Fence and entry statement renewal, Blayney - NSW Drought Stimulus Fund <ul style="list-style-type: none"> - Amenities block, Dakers Oval, Blayney - Cricket practice nets, Rec Ground, Lyndhurst - NSW Stronger Country Communities Fund Round 4 <ul style="list-style-type: none"> - Netball Courts resurfacing, Blayney
		Deliver Multipurpose Covered Arena project at Blayney Showground.	Central West Equestrian and Livestock Centre completed. Further surface amendments undertaken to provide improved horse and rider experience.
		Prepare Business Case for King George Oval refurbishment project and seek funding opportunities.	Contractor engaged to undertake design and delivery of King George Oval change room complex, funded by the Aust. Govt. Building Better Regions fund. Funding has been applied for the upgrade of KGO and Netball courts fencing, parking and pathways under Resources for Regions Round 8.
4.2 There is capacity to host within the Shire regional and state sporting events and competitions that will attract strong participation.			
4.2.1	Encourage active participation in sport.	Participate in programs and maintain Council membership to the Western Regional Academy of Sport.	Membership renewed.
4.3 Blayney Shire is a centre for cultural interest, heritage and history, arts, performance and entertainment.			
4.3.1	Engage with the Shire youth to facilitate projects and activities across the Shire.	Facilitate youth activities held in Shire during Youth Week.	2020 Youth Week events, delayed by COVID 19, held and completed within statutory timeframe. 4 events for 2021 Youth Week conducted across the Blayney Shire.
		Support the hosting of the regional Skate Boarding event in Millthorpe.	Event not programmed in 2020/21.
4.3.2	Encourage participation and continue relationships with music organisations.	Participate in programs and maintain Council's membership to Regional Music Programs.	Music Scholarship program run with 1 scholarship awarded.
4.3.3	Develop partnerships with other arts organisations to help deliver arts and cultural activities.	Actively support and promote the Arts OutWest. Encourage the use of the Blayney Shire Community Centre as a facility for arts and culture.	Membership renewed. Community Centre received a good volume of bookings for use of its facility for arts and cultural purposes.
4.3.4	Provide effective and consumer friendly library services in the Blayney Shire.	Maintain and operate Blayney Library via Service Level Agreement in place with Orange City Council. Undertake access and refurbishment works to current Library in conjunction with planning for Cultural Centre.	Agreement finalised and in place. Accessibility project scheduled with footpath upgrade completed and automatic doors installed. Construction of accessible toilets nearing finalisation. Plans for Stage 2 of Library

DP Ref.	DP Task	OP Measure	Current Status
4.4 Implementation of the Blayney Shire Sports and Recreation Masterplan priorities and strategies will realise opportunities for improved healthy lifestyle for our community.			
4.4.1	Implement the priorities identified in Blayney Sport and Recreation Masterplan to enhance and improve our sporting facilities.	Provide and maintain active and passive recreation facilities for the shire communities.	<p>Routine inspections undertaken as programmed and non-routine inspections as required, subject to Customer Requests or other demand. With maintenance response delivered in accordance with prioritisation and within budget allocations.</p> <p>Capital enhancements completed:-</p> <ul style="list-style-type: none"> Cricket pitch and seating, Rec. Ground, Lyndhurst Perimeter fence, Dakers Oval, Blayney Recreation shelter, Redmond Oval, Millthorpe Cricket nets upgrade, Rec. Ground, Lyndhurst Eastern road connection, Blayney Fence and entry statement renewal, Blayney
		Investigate opportunities to develop "shovel ready" projects and implement the Blayney Sport and Recreation Masterplan to improve facilities at our major sporting precincts.	<p>Strategic planning projects completed and adopted by Council for future open space development projects:-</p> <ul style="list-style-type: none"> Beaufort/Frape Street park Belubula River Walk / The Island <p>The following grant funded projects have been completed:-</p> <ul style="list-style-type: none"> Aust. Drought Communities Fund <ul style="list-style-type: none"> Pavilion renewal, Rec. Ground Newbridge Cricket pitch and seating, Rec. Ground, Lyndhurst Perimeter fence, Dakers Oval, Blayney Recreation shelter, Redmond Oval, Millthorpe Amenities block, Blayney Tennis Centre NSW Drought Stimulus Fund <ul style="list-style-type: none"> Cricket nets upgrade, Rec. Ground, Lyndhurst Amenities block, Dakers Oval, Blayney Cricket nets upgrade, Rec. Ground, Lyndhurst NSW Showground Renewal Fund <ul style="list-style-type: none"> Eastern road connection, Blayney Fence and entry statement renewal, Blayney NSW Stronger Country Communities Fund - Round 3 <ul style="list-style-type: none"> Netball courts surface renewal, Blayney <p>The following grant funded projects are in various stages of delivery.</p> <ul style="list-style-type: none"> NSW Stronger Country Communities Fund - Round 3 <ul style="list-style-type: none"> Multipurpose court construction, Neville Skate park construction, Millthorpe Aust. Building Better Regions Fund <ul style="list-style-type: none"> Change room complex, King George Oval, Blayney NSW T20 Cricket Legacy fund <ul style="list-style-type: none"> Cricket pitch construction, Napier Oval, Blayney
		Undertake an audit and upgrade the Children's play equipment in the Shire's parks and recreation grounds.	Project completed.
4.5 The Blayney Health Service Integrated Care Program will provide innovative methods to connect health care providers, ancillary and community services for those in need and deliver better preventative health outcomes.			
4.5.1	Encourage and facilitate an active and healthy community by developing accessible programs through CentrePoint and local sporting groups.	<p>Establish CentrePoint as the Shire's health and fitness centre.</p> <p>Lobby Federal and NSW Government's for funding to undertake the CentrePoint Sport and Leisure swimming pools major refurbishment project.</p>	<p>YMCA engaged for second year option to manage CentrePoint until 30 June 2022.</p> <p>Completed.</p>
4.5.2	Advocate and support Integrated Care Management Plan and Disability Services.	Support Blayney Shire Interagency and implement Disability Inclusion Action Plan.	Access Committee meetings held throughout year.

DP Ref.	DP Task	OP Measure	Current Status
Future Direction 5 - Protect Our Natural Environment			
5.1 Retention and regeneration of native vegetation corridors and removal of invasive weed and pest species throughout the Shire.			
5.1.1	Maintain and strengthen partnerships with organisations responsible for natural resource management.	Ongoing liaison, support and participation with Local Land Services, Landcare and Upper Macquarie County Council. Continue with native planting and river health programs.	Council continues to actively participate in Local Land Services (LLS) programs, and as part of the Environment and Waterways Alliance. Council Officers attend regular UMCC meetings. Ongoing native plantings undertaken and routine maintenance along Belubula River Walk, Blayney, Mandurama Recreation Ground, Pound Flat Carcoar.
5.2 Biodiversity and cleaning up of the Belubula River waterways and tributaries within the Central NSW region water catchment.			
5.2.1	Enhance the communities' understanding of biodiversity issues and work towards positive behavioural change.	Actively participate in local and regional catchment management groups to increase sharing of knowledge and participate in catchment wide projects and programs. Continue with the Belubula River Restoration Program at riverbank areas in Blayney and Carcoar to remove willow trees and other noxious species, to plant natives and improve water quality and fish habitat. Clean up the creeks throughout the Shire, including removal of willow trees and other noxious species, to create wildlife habitat.	Council continues to actively participate in Environment and Waterways Alliance. Maintenance of native planting areas along Belubula River Walk, Blayney, Mandurama Recreation Ground, and Pound Flat Carcoar continue. Works to remove noxious weeds on Belubula River, Blayney, in vicinity of "The Island" completed.
5.3 Heritage and Indigenous significant sites in the natural and built environment are identified and protected.			
5.3.1	Identify items of natural and built heritage in Blayney Shire.	Promote Council's Heritage Assistance Fund to owners of Heritage items to assist with maintenance of heritage items. Heritage Advisory services are continued to be provided to owners of heritage items ensuring heritage is preserved whilst allowing development to occur. Undertake review of the Heritage Conservation Areas within the Blayney Shire. Install interpretative signage within our Town and Villages at historically significant sites.	Heritage Assistance Program advertised and 4 applications approved. Provided on a monthly and referral basis. Heritage Conservation Areas (HCAs) were considered in the 2020 Blayney Shire Settlement Strategy. Direction was to retain HCAs as is because it ensures tighter control of development through lodgment of a DA. No progress, has not been identified as a priority by Village Committees.
5.3.2	Ensure the Shire's 8 heritage listed cemeteries are maintained and protected.	Support the engagement of specialist stone masons to commence restoration works on derelict graves. Continue to eradicate vermin and install vermin prevention measures.	Council seeking to confirm responsibility and approval process to undertake such works. Council also awaiting input from Blayney Family History Group to identify priorities.
5.4 Sustainable land use practices across the Shire is improved and tree planting projects are supported.			
5.4.1	Promote sustainable development and protection of our natural resources.	Disseminate information to the community as it becomes available. Facilitate the delivery of environment initiatives on Council owned and controlled land.	No action to date. Ongoing maintenance in conjunction with Carcoar Urban Landcare Group along Belubula River in Carcoar.
5.4.2	Pursue sustainable land use practices based on the protection and restoration of natural resources, innovative land use policies and government and community partnerships.	Undertake a review of the Blayney Cabonne Orange Sub Regional Strategy and Blayney Settlement Strategy in preparation of the Blayney Local Environmental Plan (2012) review. Improve the look of the town and villages by ongoing tree planting program including on the highway, and cleaning up entrances.	Updated Blayney Shire Settlement Strategy adopted by Council in February 2021. Blayney public exhibition completed. BCO steering committee needs to meet again to arrange finalisation of the strategy. Clearing works undertaken on Richards Lane, Millthorpe in preparation for native plantings.
5.5 Rural Fire Services, Weeds and Local Land Services protect and manage environmentally significant areas to maintain biodiversity of native vegetation.			
5.5.1	Protect and enhance biodiversity, native vegetation, river and soil health.	Assess all DA's with appropriate regard to the minimisation and mitigation of loss or harm to native vegetation.	Ongoing subject to legislative requirements.

DP Ref.	DP Task	OP Measure	Current Status
5.6 Crown Lands are better managed to control weeds, pest species and bushfire.			
5.6.1	Participate and share resources required to complete the NSW Crown Land Negotiation program with Orange Local Aboriginal Lands Council, Orange City and Cabonne Councils.	Provide resources and participate in NSW Crown Land Negotiation program with Orange Local Aboriginal Lands Council, Orange City and Cabonne Councils.	Crown Lands Plans of Management program commenced however in abeyance.
5.7 Sustainable waste management and recycling or reuse of waste will extend the life of Council's landfill and provide opportunities for industry to reduce costs			
5.7.1	Ensure Waste Management Services are delivered in a financially sustainable manner.	Review services at the Blayney Waste Facility before proceeding to re-tender the contract management of the Blayney Waste Facility.	Completed.
		Encourage separation of products at the Blayney Waste Facility to reduce the amount of material deposited to landfill.	Education undertaken by NetWaste, Councils GM conversation and media avenues.
		Implement a new covering plan technique, to cap completed areas once they have been filled with waste.	Strategy in place as part of Waste Management Facility management contract.
5.7.2	Develop and promote programs with NetWaste that increase recycling within the community and reduce the volume of waste going to landfill.	Consider installation of additional collection points for waste transfer and recycling in the villages if the need is identified.	NetWaste to undertake audit of recycling bins (including public transfer stations on Blayney and Millthorpe) due to increasing contamination rates. Retention of public recycling bins to be considered in the future.
		Investigate installation of a CDS reverse vending machine for Blayney.	Royal Hotel providing over the counter service, Bathurst Recycling providing service to Blayney LGA. Private operators are collecting eligible CDS containers within Blayney.